



SUTTON VALENCE SCHOOL

Candidate Information
Key Stage 1 Teacher - Maternity Cover

January 2026



Building a 'can do' aura around every child



The Post

A Key Stage 1 classroom teacher is required from January 2026 as maternity cover for two terms. We are looking for a well-qualified and enthusiastic teacher who is able to deliver core and general subjects and this may be a recent Graduate, or a more experienced teacher.

Applicants should have high expectations of pupil achievement and behaviour and excellent organisational and time-management skills. The School has an outstanding co-curricular programme, and the successful candidate will be expected to play a full part in this.

Pre-Prep is where we begin to put the foundations in place for children to succeed in their future education and develop confidence and values that will serve them well in life. Young children's education is tailored around the individual and engages naturally with their enthusiasm and interests. We make activities fun and allow the children to change and adapt what they are doing to reflect their natural style of investigation.

Our Prep School provides opportunities for children to develop and flourish in each of the four areas that the Prep School holds dear: Academic, Enrichment, Community and Leadership, and Service. At the same time, the School is acutely aware that childhood is something to be treasured and children are encouraged to enjoy the many magic moments that are a part of daily life.

Our excellent facilities and the passionate teaching ensure that children develop their musical, sporting and drama skills and fulfil their potential in these key areas. So that every child is able to find their 'thing', our wide and varied clubs and activities programme encourages our children to enrich their lives, both now and in the future by exploring interests outside the normal school curriculum.

We encourage parents to be involved in all aspects of their child's life, be it through workshops, parents' evenings, our Parents' Association and, of course, we have an open door to parents.

In short, this is a fabulous role in a wonderful School where each cares for all.

The School

Encompassing our Nursery (ages 2–4), our Prep School (Reception to Year 6), and Senior School (Year 7 to Year 13), Sutton Valence School is a vibrant and outstanding School that promotes creative freedom and inquisitive thinking, boasting the facilities to explore, expand and experience incredible opportunities. We also have a school (called HIK-SVS) in Tianjin, China, which demonstrates our international outlook.

Sutton Valence School is built upon an educational ethos that not only adds value to our students' academic potential but helps to develop them into confident and independent young adults who leave the School appreciating the community values that underpin all that we do. The focus that we place upon our community is undoubtedly one-of-a-kind, nurturing an environment where each cares for all, but individuality is also truly cherished.

As our excellent results attest, academic achievement is paramount here at Sutton Valence School. Our success at adding value to a student's potential is not only something that we pride ourselves on but equally something that sets us apart. Measuring the improvement of every child as they progress along their educational journey not only contributes towards the students staying engaged and focused but also ensures that their hard work is reflected in their results.

The strength of the School's community ethos is a fundamental part of what makes Sutton Valence School so distinct. As a School, we are large enough to deliver a varied and specialised academic and enrichment provision, yet small enough to allow us to get to know every student individually, providing the best of both worlds. By keeping the numbers low, we ensure that all of the students feel recognised and supported, not just by their own teachers, but by the School community as a whole. By achieving this, we create an environment where pupils can be challenged, where they have the confidence amongst peers to be curious, and above all, where their contributions can be harnessed to the benefit of all.

Every child receives the highest quality of academic teaching alongside a myriad of opportunities designed to enhance their personal development through an extensive and diverse enrichment programme.

Application Process

Applications will only be accepted from candidates completing the application form in full. CVs will not be accepted in substitution for completed application forms.

Supporting statements should state what particular skills and attributes you can bring to Sutton Valence School, brief details of how you fit the position, including specific details of skills, experience and achievements, and details of any interests and hobbies.

Do not meet every single requirement? Studies have shown that women and people of colour are less likely to apply to jobs unless they meet every single qualification. At SVS we are dedicated to building a diverse and inclusive workplace, so if you're excited about this role but your past experience does not align perfectly with every qualification or experience in the information provided, we encourage you to apply anyway. You may be just the right candidate for this or other roles.

Further information about Sutton Valence School can be found on our [website](#). We also have very active accounts on Facebook, Twitter and Instagram.

To apply, please click on the 'Quick Apply' button on our TES listing and complete an application form. Alternatively, an application form can be found on our School [vacancies](#) page, or via email at hadmin@svs.org.uk.

Closing date: Friday 3rd October 2025

Applicants will be required to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS), and a declaration of medical fitness. It is an offence to apply for this role if the applicant is barred from engaging in regulated activity relevant to children.

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. A copy of the School's Child Protection policy may be found on the School's website, which all applicants are expected to read prior to interview.

Sutton Valence School is an equal opportunities employer.

Please note: we reserve the right to interview and appoint prior to the closing date.



Vision, Mission and Ethos

Vision

Through our community values, broad curriculum, and extensive enrichment opportunities, we believe that all young people at Sutton Valence School will be inspired and supported to fulfil and exceed their potential. We want our students to be open-minded individuals who possess a love of learning, are confident not arrogant, and have a strong set of values reflecting our principles as a Christian Foundation.

Our Mission is to have a School where one will find:

- **Care**

A caring, safe, supportive and kind community for the education of children aged 2 to 18, in a day and boarding environment

- **Challenge**

A challenging, relevant and broad curriculum encouraging curiosity, delivered in ways that allow all to achieve

- **Choice**

An outstanding range of creative, cultural, social and physical activities so that all can develop skills such as self-discipline, commitment, leadership and teamwork

- **Culture**

A culture of curiosity and celebration of diversity which promotes excellence, independence and high standards, whilst providing support to all who need it

- **Community**

A grounding in moral and spiritual understanding which promotes respect for others, along with self-respect, enabling all to contribute positively to their School community and the world beyond it

Ethos

A community where each cares for all and individuality is cherished.

Benefits to Working at SVS

Community and Environment

We are very proud of the positive and supportive community we have and staff often comment on this being one of the best aspects of working at SVS. This, coupled with a beautiful physical environment both at School and in the immediate vicinity, make it a highly desirable place to work. Classrooms are well resourced. All teaching staff have their own devices, and our ICT facilities are regularly upgraded to support the latest teaching initiatives. Excellent discipline, support and pastoral systems help ensure successful teaching and learning.

Fee Remission

All staff with a contract for at least one full term and have children who attend either the Senior or Prep School will be eligible to receive a discount in respect of School fees (excluding the Nursery). The current rate of discount is 50% for full-time staff, and for part-time staff the relevant percentage will be calculated on a pro rata basis. Support Staff working less than 52 weeks are deemed part time.

Staff Development

The School has a strong commitment to professional development with a substantial budget for whole School training and individual courses, support towards degrees, teaching qualifications and apprenticeships.

Staff Social Events

The School holds social events such as an end of year BBQ, staff drinks and canapes with the Headmaster at the start of the year, regular staff drinks at Prep School and the Support Staff Christmas Lunch.

School Meals

Lunches during term time are provided at no cost by our excellent caterers. Complimentary tea, coffee and other refreshments are available throughout the day.

Benenden Healthcare Membership

All staff are welcome to join the [Benenden Healthcare Scheme](#). The cost of joining Benenden is currently £11.90 per month; the School pays up to 80% of contributions, based upon length of service. Further information is available from the Bursary.

Pension

Academic staff are offered membership to the TPS or to the [APTIS DC Scheme](#). The teacher's gross salary will be dependent on the pension scheme and contribution level chosen.

Support Staff are offered the opportunity to join a [defined contribution \(DC\) scheme TPT](#), and currently offer two levels of contribution. With Option One, the employee contributes 5% of their salary, and the School contributes 3%. With Option Two, the employee contributes 7% and the School contributes 14%.

Fitness Facilities

All staff may use the Senior School's fitness facilities at designated times. These facilities include an indoor, heated, six-lane swimming pool, a fully equipped air-conditioned Strength and Conditioning Suite, and a Cardiovascular Suite, as well as a large sports hall available for a multitude of sports. The Prep School has both an outdoor swimming pool and play equipment available for staff to use.

Free Parking

Both the Senior and Prep School sites have free, ample parking available for staff. The Senior site has five EV charging points, and both sites have allocated accessible bays.

Electric Vehicle Scheme

All staff are offered the opportunity to purchase an Electric Vehicle (EV) as part of an HMRC approved Salary Sacrifice scheme; [Octopus Electric Vehicle](#). Basically, this is much like a cycle-to-work, but for electric vehicles. You give up some of your gross monthly pay for a new EV, and can save up to 40% on the monthly cost thanks to saving on National Insurance and Income Tax.

Press Reader

The School has a subscription to Press Reader which allows anyone on the SVS networks access to over 7,000 news publications from across the world in different languages.

Eye Tests

If you need to use a computer for a significant amount of time a day for your job, you may be eligible for a free eye test.



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Prep School

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Sutton Valence School is a member of The United Westminster and Grey Coat Foundation.

Registered Charity No 1181012.